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YEAR PLANNER 2015

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Friday 31	Monday 31	Saturday 31	Tuesday 31	Tuesday 31	Thursday 31



Training

Share provides accredited training and employment support for disabled people, including those with learning disabilities, physical/sensory impairments, autism and mental health needs.

We offer courses in life and basic skills, horticulture, catering and digital skills for life, work and creativity, as well as a programme of short courses and activities such as baking, creative writing, streetdance, music and yoga.

Building a better future for disabled people

For more information, telephone 020 7924 2949 or email info@sharecommunity.org.uk



Gardening

Meeting all your gardening needs throughout the year

Share Gardening undertakes all garden maintenance and planting contracts, including:

- Annual garden maintenance
- Daily and half-day contracts
- Specific one-off jobs

To find out more or to get a quote, telephone 020 7924 2949 or email gardening@sharecommunity.org.uk



Catering

Share Catering caters for all events, meetings and parties. So, whether it is morning coffee, buffet lunch, afternoon tea, canapé reception or evening dinner, we can help you.



To find out more or to get a quote, telephone 020 7924 2949 or email catering@sharecommunity.org.uk

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Find your 2015 year planner inside



IMPACT REPORT

2013 to 2014

Chair and Chief Executive's report



Writing our annual report always feels a little strange because we're reviewing a period that ended six months ago. A lot has happened since then! It was a period of intense hard work as we developed our outreach to let people know about our programmes, and to identify new areas of work to meet people's needs. We welcomed some talented new staff to our team, and we found that we had amazingly generous friends in the wider community.

Deaf to recreate their garden close to Wandsworth Common. There is great joy in imagining, and then creating, a lovely space, inspired by visits to other gardens. The residents are also delighting in growing their own salads and vegetables.

This year saw us renew our website and develop our social networking so that more people can find out about Share and the work we do, and we can celebrate our achievements as they happen. Our catering social enterprise was rapidly building a very positive reputation, and we found ourselves more in demand than we could have hoped for.

Our musicianship students had the great privilege of working with the London Symphony Orchestra again this year, the high point being a performance of new music at the Barbican concert hall. How proud we were to see our students dressed in concert black, sitting on the stage with the rest of the orchestra, violins and percussion instruments at the ready.

Share Gardening also won new customers and developed a sustainable business plan. For us, as Share's Chair and Chief Executive, the year was characterised by friendship, generosity, and creative goodwill. Karen Haller was an absolute star, by generously giving her time and skills to help us find our new colours and update our branding.

The year ahead holds some exciting challenges for us. We very much want our Traineeship project to grow, building on the success of our first young trainees, whose work experience has been within the catering project. We're preparing for the implementation of the Care Act in April 2015, which we think offers interesting opportunities for Share. We want to see more people succeed in moving into employment, again building on the good work that has taken place this year. And we want to enable people to speak for themselves, take control of their lives, and thrive within their communities.

We are excited about the effect that our Go Anywhere, Do Anything project, funded by the City Bridge Trust, is having on our students' lives. The project supports people with learning disabilities to make the most of London's cultural, artistic, sporting and leisure opportunities, and it is led by people with learning disabilities. A lively team of volunteers helps people to enjoy life in evenings and at weekends, building confidence, friendship, and a love of life.

Huge thanks are due to our committed Board of Trustees, our growing team of volunteers, our enthusiastic and resilient staff team, and our many friends, funders, partners and supporters in the wider community.

Our other new project this year has been generously funded by the Mercers' Company and Viridian Housing, and is working with Viridian residents who are

BILL MORGAN – CHAIR
ANNIE MCDOWALL – CHIEF EXECUTIVE

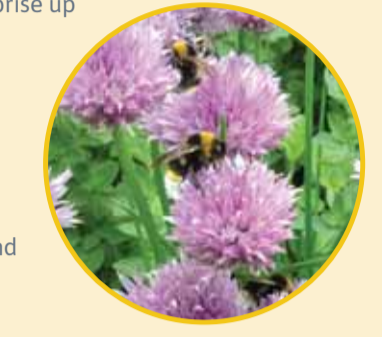
Stories

SHARE MAKEOVER AND NEW WEBSITE
Following a brand refresh to update its colours and modernise its look, Share launched its new accessible, interactive and social-media friendly website, which was made possible by funding from the Big Lottery's Awards for All programme.

As well as carrying the latest news and stories from Share and information about training opportunities for disabled people, the new site features a Community Map, which provides reviews and ratings for shops, restaurants and other businesses in the local community, based on their service provision for disabled people. Developed with the help of Share students, who visited over 50 venues as 'mystery shoppers', it is hoped this resource will build over time to provide better and more targeted services for disabled people across London.



HORTICULTURE TRAINING AND SHARE GARDENING
Share's horticulture programme focused on a number of key gardening projects and getting Share Gardening, our horticultural social enterprise up and running.

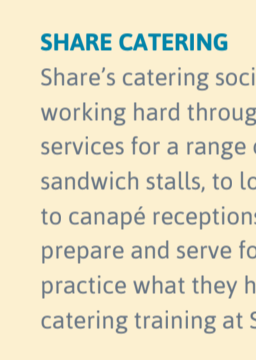


Share's Bee Lovely Garden, kindly sponsored by Neal's Yard Remedies, was installed and planted, and is now blooming and receiving its first most sought-after guests – the bees! The garden was created by Share students who helped to clear and level the area, build and install the raised beds and plant them with bee-friendly plants.

Share also started work on a year-long project with Viridian Housing to provide horticulture training for deaf people with additional needs. Share works with a group of residents at Viridian Housing's Harding House to design and create their own garden. Participants get a chance to learn new horticultural skills and knowledge, including garden planning and planting, ornamental plant and vegetable growing, hard landscaping and garden maintenance. The aim of this project is to help participants to gain more independent living skills, encourage healthier eating and take advantage of horticulture's social and therapeutic benefits.

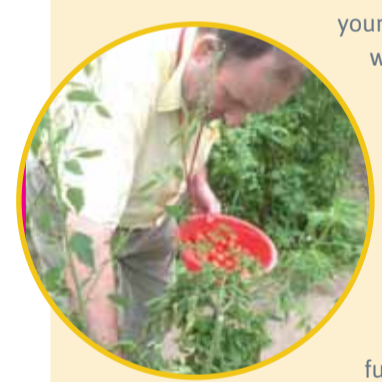


With funding from the Gannett Foundation, Share was finally able to install power in its large greenhouse in the Share garden to allow students to grow year round with more confidence and success. Additional funding from Drapers and generous personal donations meant we were also able to purchase a new truck for Share Gardening.



SHARE CATERING
Share's catering social enterprise, Share Catering, has been working hard throughout the year to provide catering services for a range of events. From buffet lunches, to sandwich stalls, to local community fairs, to cake parties to canapè receptions, Share students have helped to prepare and serve food all around town, putting into practice what they have been learning as part of their catering training at Share.

'FORK TO FORK' – BRINGING HORTICULTURE AND CATERING TOGETHER
Share has set up a project to focus on the benefits of growing your own food and healthy eating to improve mental and physical wellbeing.

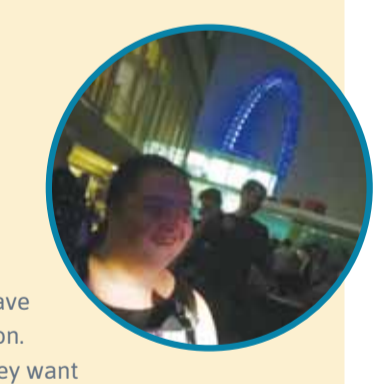


This brings together students from Share's horticulture and catering courses, teaching them how to grow and prepare healthy nutritious vegetables and fruit, and helping them to learn the core principles of 'fork to fork'.

The project has been made possible with the help of Project Dirt, which connects communities for social good, and is funded by the Olswang Green Seed Fund, set up by Olswang law firm as an innovative approach to being carbon neutral.

GO ANYWHERE, DO ANYTHING

Share received £130,000 towards its Go Anywhere, Do Anything initiative over three years from the City of London Corporation's charity, the City Bridge Trust. This project aims to connect people with and without learning disabilities in shared social activities.



The project offers people with learning disabilities opportunities to Go Anywhere and Do Anything and aims to inspire people to have big dreams about adventure and exploration in and around London. Participants therefore choose where they want to go and what they want to do...and, with the support of a team of volunteer Social Buddies, Share's project development officer makes it happen.

Case Studies

Laura

Laura was living with a mental health condition and a language impairment, and came to Share in 2009 to gain new skills and qualifications during her recovery. By early 2013, Laura felt that she was ready to return to work and decided to sign up to Share's employment services programme.



Having previously worked in a number of retail and childcare positions, Laura was keen to go back to looking after children in some capacity.

Share's employment specialist worked with Laura to update her CV and write a strong cover letter that could be used as the basis for future applications. From carrying out the initial online search for jobs, to filling out application forms, to preparing for interviews, our employment specialist was able to support Laura every step of the way.

Laura was finally offered her dream job working as a part-time assistant in a local nursery, looking after babies and small children to ensure they are safe and happy.

Share's employment specialist, Laura and her new employer continue to maintain contact to ensure that everyone is happy with the placement.

Commenting on her experience, Laura said 'Share's employment service gave me confidence and independence, and I found the employment specialists who worked with me at Share very supportive and patient.'

Peter

Peter was working as a sales assistant in a local plumbing store when he was diagnosed with depression and anxiety, which subsequently affected his ability to continue his work as he did not receive appropriate support.



He eventually contacted Share's employment support service at the end of 2013 to help him find work in the care and support sector. Share's employment specialist helped Peter to update his CV and showed him how to tailor it for specific jobs, guiding him all the way through the job search, application and interview process.

Earlier this year, Peter secured a full-time position as an administration assistant with the NHS at St Georges Hospital in Tooting.

Commenting on Share's employment support service, Peter says 'It was refreshing to work with someone who could sit down and understand my mental health issues without feeling pressured. This helped me feel more relaxed and not feel so nervous. I'm grateful for the time I spent with her!'

Suzanne

Suzanne has learning disabilities and autism, and studies art and crafts as part of the Life Skills course at Share.

With Share's help, Suzanne has undertaken a work experience placement at a local office, as well as volunteering positions at Tara Arts Centre and at a number of festivals at the Southbank Centre. Her success as a volunteer recently led to paid employment at the Southbank Centre where Suzanne now works at weekends as a host, 'meeting and greeting' visitors to the Centre.

Suzanne's supervisor during the Southbank Winter Festival commented, 'Suzanne spreads joy and kindness everywhere she roams.'



Suzanne's mother notes 'The good reputation of Share Community is well known to me as my daughter attends as a student every Friday. Suzanne loves all the course work and has been helped to find voluntary work. This really enhances her life, helping her confidence and giving her the opportunity to work with and meet new people.'

Suzanne is positively brimming with confidence and looking forward to the future. She is over the moon with her new job, commenting, 'I'm really excited about working at Southbank Centre and enjoying it very much, and everyone is very friendly and supportive.'

SHARE SURVEY

We surveyed students, their parents and carers to find out what people liked about Share, and what they would like us to do more of in the future.

SHARE STUDENTS
100% of students said they liked coming to Share, and 100% rated Share as friendly.

86% of Share students said they would definitely like to work

93% thought that getting qualifications, such as those they get at Share, would help them to find a job

82% indicated that they liked getting out and about, and wanted more opportunities to enjoy evening and weekend activities

PARENTS AND CARERS
96% of parents and carers rated Share's courses and programmes as good or excellent

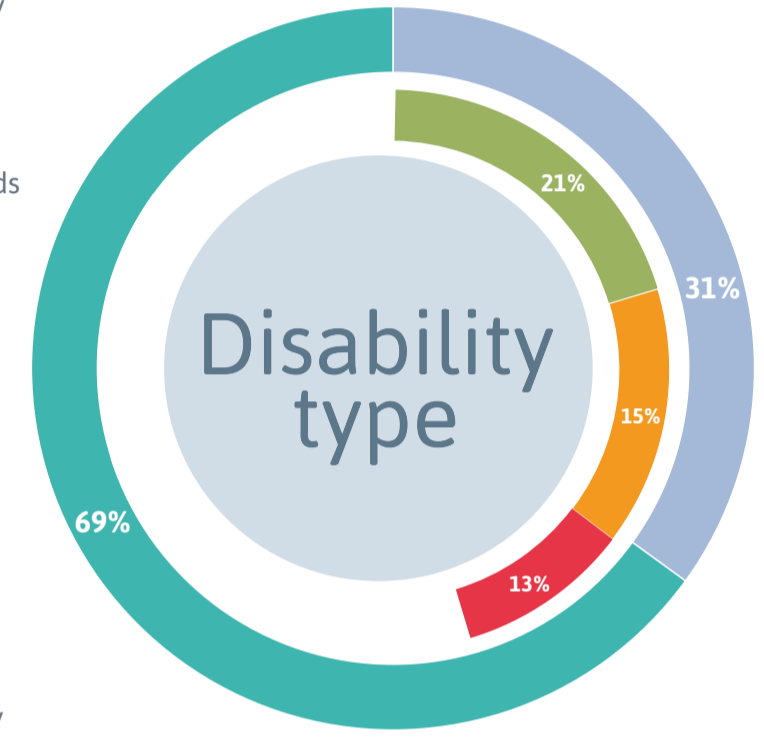
96% felt Share was preparing their son or daughter for independent living

END OF YEAR PROJECT PERFORMANCE REPORT

April 2013 to March 2014

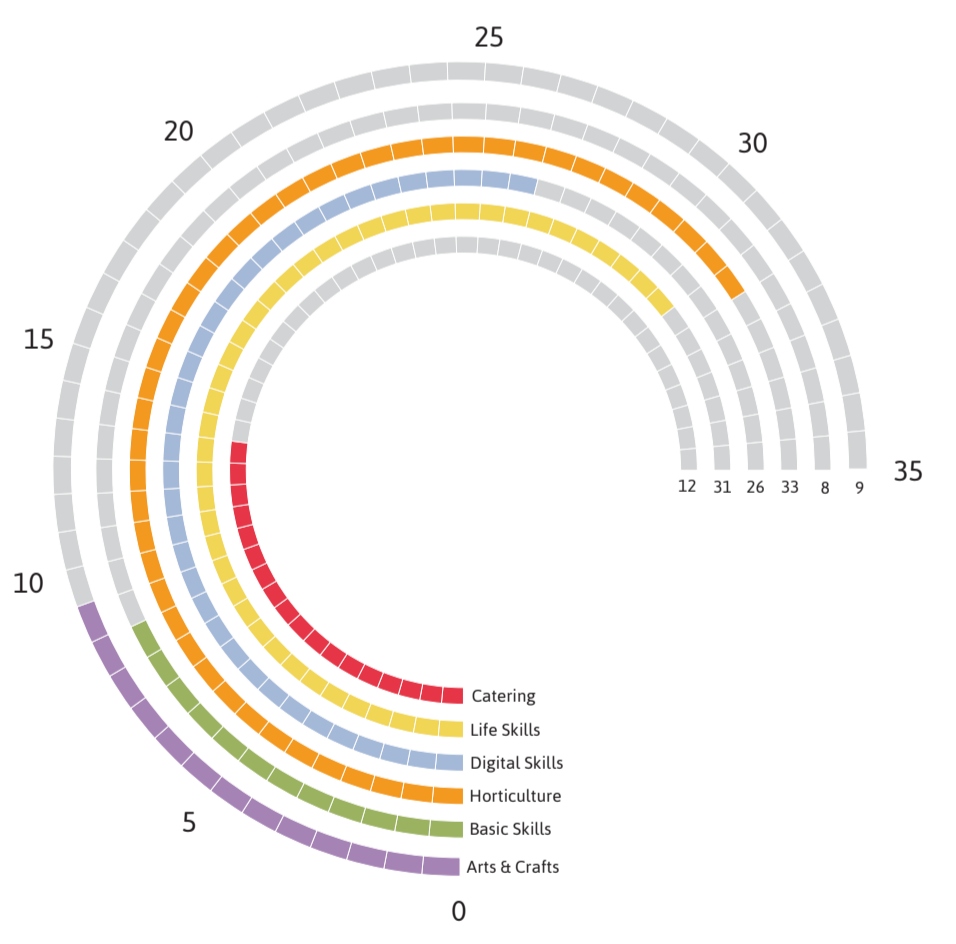
DISABILITY TYPE

- 69%** of Share students have a learning disability
- 31%** of Share students have physical/sensory impairments, autism or mental health needs but no learning disability
- 21%** of Share students have autism and a learning disability
- 15%** of Share students have a mental health need
- 13%** of Share students have a physical disability



TOTAL NUMBER OF STUDENTS PER PROJECT

As of 1st April 2014, the project with the most number of individuals is Horticulture, accessed by 33 students. This is closely followed by Life Skills, accessed by 31 students



- Catering
- Life Skills
- Digital Skills
- Horticulture
- Basic Skills
- Arts & Crafts

Share traineeships

Share launched a traineeship programme, which is designed to support young disabled adults aged between 16 and 25 years old to gain skills to help them into paid employment or an apprenticeship in horticulture or catering.

The aim of the programme is to ensure that trainees achieve a national qualification in English and Maths, and a recognised qualification in practical horticulture or catering. In addition, participants work with Share's job coach to help them get ready for work by advising trainees on how to write a CV, fill in application forms, prepare for interviews, and assist with their job search.



Rachel

Rachel, a catering trainee at Share, is currently working towards a Level 2 qualification in catering. As well as gaining practical work experience in the Share kitchen preparing lunch for other students, volunteers and staff, and carrying out her classroom-based studies, Rachel had the opportunity to undertake practical work experience at two very different events at Share – first, as a key member of the team that prepared and served food for our corporate summer event, and then at a local fete serving tasters to the public and engaging customers.

This has helped Rachel to gain valuable catering, customer service, time management and communication skills. And, in a relatively short period of time, she has blossomed, gaining confidence all the time and looking to the future when she hopes to secure a job in catering.

Speaking about her time at Share, Rachel comments, 'Share's traineeship programme is enjoyable and I have learned new things, working in a busy kitchen and at different catering events. There have been great people to help and I've received lots of positive feedback. I am looking forward to starting my apprenticeship.'



Financial information

Income	2013-2014	Expenditure	2013-2014
Spot purchase	534,743	IT training	103,847
Contract income	62,342	Horticulture training	213,343
Grants and donations	39,760	Learning and guidance	191,509
Social enterprise	25,988	Employability training	104,706
Other income	27,680	Marketing and fundraising	36,849
Total	690,513	Governance	38,406
		Total	688,660

Share's income was £690,513 in the year ended 31st March 2014 compared with £702,042 in 2012-2013. The total expenditure this year was £688,660 compared with £690,787 in 2012-2013. As a result, Share had a net surplus of £1,853 during 2013-2014, compared with £1,255 in 2012-2013.

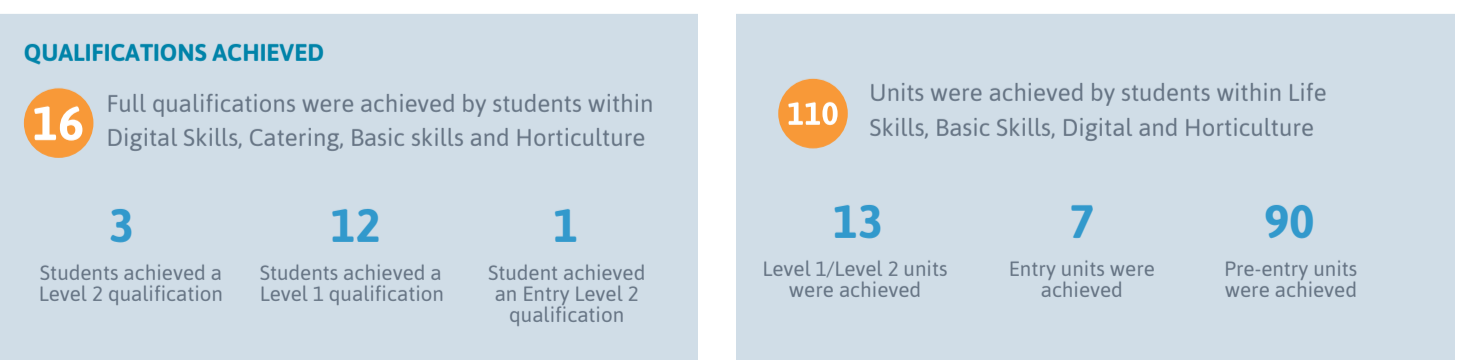
Share held unrestricted funds of £575,341 at the year end, of which £478,067 is tied up in fixed assets.

Project performance report

55% of students at Share are male, and **45%** are female

88% of Share students live in Wandsworth, 32% live in Lambeth, Merton, Croydon and Kingston

This year, Share worked with **139** people, providing training and employment support



As well as accredited training, Share provided a number of non-accredited courses and activities throughout the year, including creative writing, music, yoga, art and crafts, baking, cycling and external trips around London.

WORK PLACEMENTS AND EMPLOYMENT. Seven students completed a work placement during the year, with three students joining Share as bank staff for its catering social enterprise. Four job seekers obtained work through Share's mental health employment project.

Thanks to...

- Anton Jurgens Fund
- Austin and Hope Pilkington Trust
- Awards for All
- Bailey Thomas Charitable Trust
- Carillion
- Cecil Rosen Foundation
- Centre 4 Learning
- City Bridge Trust
- Drapers
- Farrer & Co
- Freemasons' Grand Charity
- Gannett Foundation
- Goldsmiths' Company
- Karen Haller
- Khalsa Centre
- Leeds Building Society
- Lifetimes
- Lloyds TSB Foundation
- London Catalyt
- Mercers' Company
- Neal's Yard Remedies
- Olswang Green Seed Fund
- Oxfizz
- Roger and Jean Jefcoate Trust
- Rotary Club – Battersea Park
- Santander Clapham Junction
- SDS London
- SH Honeyman Trust
- Shyrose Jessa
- Thomas J Horne Memorial Trust
- Viridian Housing
- Waitrose Community Fund
- Wandsworth CCG
- Wandsworth Lifelong Learning
- Tooting Business Network
- Friends of Share
- Individual Donors



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